

Oracle 1Z0-1015 Exam

Volume: 75 Questions

Question: 1

Which asset type must you select for searching web service in Oracle Enterprise Repository?

The screenshot shows the Oracle Enterprise Repository search interface. At the top, there is a red header bar with the word "Assets" in white. Below this, there is a navigation bar with a double arrow icon and the word "Assets". The main search area is titled "Search" and contains several fields: "Enter Search String" with a help icon (?), a "Type" dropdown menu currently set to "[All Asset Types]", a "Version" dropdown menu set to "11.1.10.0.0", and a "Product Family" dropdown menu set to "Incentive Compensation". There is also a "More Search Options" link and a "Search" button at the bottom.

- A. Composite Service
- B. Composite
- C. ADF Service
- D. ADF service Data Object

Answer: B

Question: 2

A compensation analyst wants to pay commissions calculated for period 4 that were initially missed. The current date falls into period 8, and the last paid payment batch was in period 7.

Identify two options available for the compensation analyst to pay for period 4 commissions.

- A. Create and pay a payment batch for period 8.
- B. Create and pay another payment batch for period 7.
- C. Create and pay another payment batch for period 5.
- D. Create and pay another payment batch for period 4.
- E. Create and pay another payment batch for period 6.

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Answer: A,D

Question: 3

You are planning to move your configurations from the staging environment to the production environment.

Which task must you not include?

- A. Export and Import reports by using the archive/unarchive function.
- B. Move Calendar, Business Units, List of Values, and Profile Options by using FSM.
- C. Clone custom objects in Application Composer
- D. Export Compensation Plans to XML

Answer: C

Question: 4

You have to write a custom function that accesses the performance measure output.

You must pass the following parameters to uniquely identify data and do custom calculations.

- . plan_cooponent_id
- . formaula_id
- . Participant_id
- . Period id

In which table should you configure the required columns?

- A. CN TP KEASURE_RESULTS_ALL
- B. CN SRP_PER_FORM_METRICS_ALL
- C. CW_TP_EARNINGS_ALL
- D. CM SRP PARTICIPANTS ALL

Answer: B

Question: 5

A team rollup rule has five credit receivers with each team member reporting to a different sales manager in the rollup hierarchy. How will managerial rollup be allocated in this scenario?

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- A. The managers assigned to the manager rollup hierarchy rule with the lowest rank will receive rollup credit.
- B. All team member managers will receive the managerial rollup credit.
- C. Only the direct credit receiver's manager will receive the managerial rollup credit.
- D. No manager will receive rollup credit because rollup credit works only when all of the team members report to same manager.
- E. The managers assigned to the manager rollup hierarchy rule with the highest rank will receive rollup credit.

Answer: A

Question: 6

Which two methods are valid when assigning a pay group to a participant?

- A. Assign the pay group to the credit category and allow the participant to inherit the pay group.
- B. Assign the pay group to the compensation plan and allow the participant to inherit the pay group.
- C. Assign the pay group directly to the participant.
- D. If there is only one pay group, all participants are automatically assigned to the pay group.
- E. Assign the role to the pay group and allow the participant to inherit the pay group.

Answer: B,E

Question: 7

In which section of the Home screen do users receive notifications generated by the Approvals functionality?

- A. Worklist: Notifications and Approvals
- B. BPM Worklist
- C. Activity Stream
- D. Approval Manager

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Answer: A

Question: 8

Which three statements are true regarding Classification?

- A. Classification splits the credits among the participant credit receivers.
- B. Classification rules are used to classify transactions into meaningful credit categories.
- C. Rule criteria involve one or more transaction attributes.
- D. Qualifiers are ANDed and qualifier attribute values are ORed.
- E. Classification process must be run before the Crediting process.

Answer: C,D,E

Question: 9

Your configurations and reports are moved to the Production environment. You want to copy them to your Test environment. When should you schedule P2T?

- A. when P2T tasks are set up in FSM
- B. after the next patch is applied to Test
- C. once Production and Test are aligned on the same patch
- D. after the next patch is applied to Production

Answer: A

Question: 10

An administrator is defining periods in the Incentive Compensation application quarterly calendar. She is defining the same start date for two periods with a different end date. Which Statement represents the error for this scenario?

- A. Please select the period type for each newly-added period row.
- B. The start date cannot be later than the end date for a period.

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- C. The date range should not overlap with any other period.
- D. The period is overlapping with system defined quarterly period.

Answer: B

Question: 11

You are required to create a compensation plan where commission is paid 6% of transaction amount for credit category 'Laptop'. Also reporting requirement dictates you to capture each order number along with earned amount at the order level. You are also expected to reuse already created expressions to maximize re usability.

Which expression will you not be able to use in the plan component - Incentive formula?

- A. Measure result.PM1.Output
- B. Measure result.PM1.PTD Output Achieved
- C. SUM (Credit.Credit Amount)
- D. Credit.Credit Amount

Answer: D

Question: 12

Performance Measures can be added to expressions in the expression builder. Which structures are supported?

- A. Input of performance measure Interval-to-date can be used in the formula expression of a plan component.
- B. Output of performance measure on one plan component can be used as Input to rate table on another performance measure on a different plan component.
- C. The output of five performance measures can be combined in the formula expression of a plan component.
- D. The goal of one performance measure can be used in the formula expression of a different performance measure.
- E. A and D