

Oracle 1Z0-968 Exam

Volume: 71 Questions

Question: 1

A customer requirement is to use the first part (week) of a biweekly time card period for validation purposes. Which option outlines how this could be accomplished?

- A. Create a new rule template using a delivered TFR formula. Enable input parameters in the template to define the validation period and set the summation period to "Time Card Level." Create rules using the new rule template and assign them using a rule set.
- B. Create a new TER formula and rule template. Define the validation period within the formula. Set the summation period to "Time Card Level" In the rule template and enable the Input parameters. Create rules using the new rule template and assign them using a rule set.
- C. Create a new TER formula and rule templates. Define the validation period within the formula. Enable the summation level selection when defining the rule as an Input parameter within the rule templates. Create rules using the new rule templates and assign them using a rule set. Place the "Day Level" rules on Rows 1-7 for days 1-7 In the time card period, and the "Time Card Level" Rule in the 8th row. Use the Processing Sequence to order the rules.
- D. Create a new rule template using a delivered TER formula. Enable Input parameters in the template to define the validation period and set the summation period to "Day Level." Create rules using the new rule template and assign them using a rule set.

Answer: C

Question: 2

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers. Which option is correct?

- A. Modify the delivered project's approval to route the time card to each Cost Center Manager instead of each Project Manager.
- B. Cost center-based approval cannot be implemented.
- C. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.
- D. Use the Manage Approval Groups task to define an approval group comprising all Cost Center

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managers. The Approval Rule will then route to the appropriate Cost Center managers.

Answer: C

Question: 3

The Generate time cards process is run for an HCM group called "group 1" with the "Available from date" = 1 Jan 2016 and the "Available to date" = 1 March 2016.

Which time cards will be generated?

A. Time cards for the primary assignment of workers who are active members of "group 1" on 1 March 2016. Only time cards starting after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.

B. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be treated. The existing time cards will be replaced.

C. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2010 and 1 March 2016 will be created. Any existing time cards and data will not be changed.

D. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.

E. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.

F. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.

Answer: F

Question: 4

Which configuration stop should you perform to display the unit of measure and quantity fields in time card matrices?

A. Configure time categories to display the unit of measure column for time entries.

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- B. Enable display of the unit of measure option on the payroll time type attribute for the required element.
- C. Configure layouts to display the unit of measure column for time entries.
- D. Enable display of the unit of measure option in the time entry setup profile.
- E. Enable display of the unit of measure option in the time processing setup profile.

Answer: D

Question: 5

How should you disable the Delete button for an employee after their time card has been submitted?

- A. by specifying the Time Entry Actions Allowed on the Time Card Layout
- B. by specifying the Time Entry Actions Allowed on the Security Task Profile
- C. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile
- D. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile

Answer: C

Question: 6

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

- A. Set up Time Processing Profile with the appropriate option for Absence Approval Routing.
- B. Set up Time Categories with the appropriate option for Absence Approval Routing.
- C. Set up Time Card layout with the appropriate option for Absence Approval Routing.
- D. Set up Time Consumer Set with the appropriate option for Absence Approval Routing.
- E. Set up Time Setup Profile with the appropriate option for Absence Approval Routing.

Answer: A

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Question: 7

On the Rule Template Outputs page for a time calculation rule formula, can you add additional outputs not defined in the formula?

- A. no
- B. only for Time entry rules
- C. yes
- D. only for Time Device rules
- E. only for Time Validation rules

Answer: D

Question: 8

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll. Which two options should you use to configure this?

- A. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
- B. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
- C. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- D. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."
- E. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."

Answer: B,D

Question: 9

Workers can be assigned a night shift allowance when reporting time between 08:00PM and 11:00PM.

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Which two options should you perform to configure that?

- A. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, define a time entry field dependent on the payroll time type time attribute using the units x rate time attribute, and manually assign one quantity of the dependent time attribute on the worker's time card.
- B. You define an hours x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.
- C. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and manually assign one quantity of the payroll time type related to the night shift allowance on the worker's time card.
- D. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.

Answer: B,D

Question: 10

Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- A. You define a bi-weekly repeating period to be used for time cards and approvals and Specify that approvals should occur mid period.
- B. You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- C. You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.
- D. You cannot define a time card period that is different from the approval period.

Answer: C

Question: 11

Which three capabilities are defined for workers in the Time Processing Profiles in Time and Labor?