# Oracle 1Z0-969 Exam

**Volume: 74 Questions**

Question: 1
Which action should you take in a checklist to enable the process to be automatically reprocessed?

A. Rollback

B. Skip

C. Mark for Retry

D. Re Process

Answer: C


Question: 2
You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

A. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

B. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.

C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.

D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Answer: B


Question: 3
You have a requirement to verify the costing results of a person in a particular payroll run.
In which three ways do you verify the costing results of a single person? (Choose three.)

A. You cannot view the costing results of a single person.

B. You can view the costing results from Statement of Earnings -> View Costing Results.

C. You can run the Payroll Costing Report for a single person.

D. You can use the OTBI – Payroll Run Costing Real Time subject area.

Answer: B,C,D


Question: 4
You are using a third-party time product and want to import time to Fusion Payroll using the time interface.
What steps should you take?

A. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas

B. Import time entries using the Batch Loader task in the Payroll Administration work area.

C. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.

D. Import element entries using the Batch Loader task in the Payroll Administration work area.

Answer: A


Question: 5
Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

A. Use the default priority of the primary classification of the element.

B. Set the priority of the element on the element definition page.

C. Set the effective process priority within the element entries page.

D. Alter the sequence of the elements on the element entries page.

Answer: B

Question: 6
Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll.
How can you meet this requirement?

A. Use the batch Loader task to import time element entries into cloud payroll.

B. Use the Load Time Card process to import time entries into cloud payroll.

C. It is not possible to load time directly from a third-party time product into cloud payroll.

D. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.

Answer: A


Question: 7
You want to give a user to access to run a specific shipped payroll process or report.
Which three actions should you perform?

A. Give the user the functional privilege to run the specific process or report through a job or abstract role.

B. Enable the process or report on the Mange Payroll Flow Pattern page.

C. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.

D. Regenerate the data role attached to the user.

Answer: B,C,D


Question: 8
There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

A. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.

B. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.

C. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.

D. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

Answer: A


Question: 9
You have completed the setup of third parties and third-party payment methodsyou're your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.
What action should you take to rectify this?

A. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.

B. Create a new third party and attach the new bank account details.

C. Correct the bank account details associated with the employee's personal payment method.

D. Change the bank details on the involuntary deduction card.

Answer: A


Question: 10
If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

A. Mark for Retry

B. Skip, Retry, and Submit

C. Resubmit, Force Resubmit, and Skip

D. Resubmit, Rollback, and Skip

Answer: A


Question: 11
A worker's payroll frequency changes from weekly to monthly. What action should you take?

A. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

B. Transfer the worker from the weekly payroll to the monthly payroll.

C. End the weekly payroll record to the worker and add a new monthly payroll record.

D. Update the weekly payroll definition and change the calendar to a weekly frequency.

Answer: D

Question: 12
You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

A. End date the element definition.

B. Change the effective date to the required date and select the "Closed for entry" check box.

C. You cannot achieve this requirement because you need to continue the existing element entries.

D. Delete the element definition and re-create it with a different effective date.

Answer: B

Question: 13
Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

A. You can use the OTBI – Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.

B. You cannot extract the costing results from cloud payroll to send it to third party financials system.

C. You can run the Payroll Costing Report to extract the costing results of a particular run.

D. You can use the OTBI – Payroll Run Costing Real Time subject area to extract the costing results of a particular run.