SAP

C_HCMPAY2203

SAP HCM Payroll with ERP 6.0 EHP7

E EXAMKILLER

Help Pass Your Exam At First Try

SAP

Exam C_HCMPAY2203

SAP Certified Application Associate - SAP HCM Payroll with ERP 6.0 EHP7

Version: 3.0

[Total Questions: 80]

Question No : 1

What function generates time wage types on the TIP table?

A. PZL
B. DAYPR
C. PIT
D. GWT

Answer: D

Question No : 2

What function do you use to select the time wage types for table DZL?

A. P2002
B. DAYMO
C. GWT
D. TIMTP

Answer: C

Question No : 3

Which wage types can you use to calculate the hourly base rate for salaried employees?Note: There are 2 correct answers to this question.

A. /002
B. /001
C. /802
D. /801

Answer: A,B

Question No : 4

In which payroll subschema are time wage types selected?

A. TC00 Time Data Processing, WT Selection

B. TM04 Time Evaluation Without Clock Times

C. XIN0 Initialization of payroll (INTERNATIONAL)

D. TM00 Time Evaluation with Clock Times

Answer: A

Question No : 5

What is the name of the international subschema that is used to initialize payroll?

A. XBD0

B. XT00

C. XIN0

D. XEND

Answer: C

Question No : 6

Which of the following values are allowed in parameter 2 for function PIT?Note: There are 2 correct answers to this question.

A. PRT

B. GEN

C. P10

D. NOAB

Answer: B,C

Question No : 7

You are using operation ADDWTE*.Into which table will the wage type be transferred?

A. Working Place Basic Pay table (WPBP)

B. Results table (RT)

C. Time Input table (TIP)

D. Output table (OT)

Answer: B

Question No : 8

The following wage type with its wage type fields is given:What is the result of the wage type in the output IT if it only runs through the following calculation rules: MULTI RAA and ADDWT *?

A. Rate = 0 |Number = 0 | Amount = 130
B. Rate = 10 |Number = 0 |Amount = 130
C. Rate = 10 |Number = 0|Amount = 0
D. Rate = 0 |Number = 0 |Amount = 0

Answer: D

Question No : 9

Which settings can limit the retroactive accounting depth of SAP payroll? Note: There are 3 correct answers to this question.

A. The start date of the current payroll period
B. The start date of the current data record for Basic Pay (infotype 8) for the personnel number
C. The "Earliest personal retroactive accounting date" stored in the Payroll Status infotype (0003) for the personnel number
D. The hiring date stored for the personnel number
E. The "Earliest retroactive accounting period" in the Payroll control record

Answer: A,C,E

Question No : 10

Which activities must you configure before running a payroll?Note: There are 2 correct answers to this question.

A. Assign cost centers to positions.
B. Create control records.
C. Create organizational units.
D. Generate payroll periods.

Answer: B,D

What operation must you use to query an employee's personnel area in a personnel calculation rule (PCR)?

A. OUTWPPAYSB
B. OUTWPABART
C. OUTWPPLANT
D. OUTWPPARTT

Answer: C

Which function in sub schema XBD0 (basic data) checks if all master data has been completely imported?

A. UPD
B. GON
C. ENAME
D. WPBP

Answer: D

Which wage type do you use for cumulations?

A. /101
B. /001
C. /552
D. /801

Answer: A,B

Question No : 14

What operation do you use to query the average working hours per pay period for each partial period in table PARTT?

A. TADIVP
B. GSDIVP
C. GADIVP
D. TSDIVP

Answer: D

Question No : 15

What is the purpose of the Payroll Status infotype (IT0003)?

A. To determine the assigned current payroll period
B. To control the retroactivity of an employee's time evaluation and payroll runs
C. To determine the assigned payroll schema
D. To control an employee's assignment to a payroll area

Answer: B

Question No : 16

Where can SAP Payroll evaluate the absence using absence valuation?Note: There are 3 correct answers to this question.

A. On the working day in which the absence ends
B. In the payroll period in which the absence ends
C. In the payroll period in which the absence begins
D. In the working week in which the absence begins
E. On the actual dates in each affected payroll period

Answer: B,C,E

Question No : 17

In what customizing table do you group employees for use in personnel calculation rules

(PCRs)?

A. V_503_B
B. V_512W_O
C. V_T511
D. V_001P_K

Answer: A

Question No : 18

A vacation wage type is to be generated for an employee based on vacation.Which identifiers play an important role in Absence Valuation (v_T554C) in Customizing?

A. MODIF A and Absence Valuation Rule
B. MODIF 2 and Absence Valuation Rule
C. MODIF W and Absence Valuation Rule
D. MODIF W and the Day Rule

Answer: A

Question No : 19

In rule XPPF, what does operation PPPAR check?Note: There are 2 correct answers to this question.

A. Work place basic pay splits
B. Employee entry or exit after period start
C. Current entry in arrears
D. Payments replaced

Answer: A,B

Question No : 20

Which tables can you find in the PC_PAYRESULT transaction?Note: There are 2 correct answers to this question.

A. Internal Table (IT)
B. Output Table (OT)

C. Results Table (RT)
D. Bank Transfer (BT)

Answer: C,D

Question No : 21

Which of the following rules are used to determine hourly rates for all employees?Note:
There are 2 correct answers to this question.

A. X015
B. X013
C. X010
D. X012

Answer: B,D

Question No : 22

What modifier do you use to group employees for constant valuation (V_T510J) in rule
XMOD?

A. MODIF 2
B. MODIF T
C. MODIF 1
D. MODIF D

Answer: A

Question No : 23

Which secondary wage types are available for average calculation?

A. /001 to /002
B. /801 to /816
C. /840 to /845
D. /201 to /232

Answer: D

Question No : 24

You call up a main schema using transaction PE01 (HR: Maintain Payroll Schemas) and you have several columns available in the editor.What are the names of these columns?Note: There are 3 correct answers to this question.

A. Return Code
B. Line
C. Parameter
D. Feature
E. Function

Answer: B,C,E

Question No : 25

What does function GEN/8 do?

A. It generates secondary wage types and writes them to the input table (IT) for each partial period.
B. It multiplies a wage type by 100000 and writes the result to the rate (RTE) field for each partial period.
C. It generates a maximum of 8 secondary wage types and writes them to the input table (IT) for each partial period.
D. It divides a wage type by 100000 and writes the result to the rate (RTE) field for each partial period.

Answer: A

Question No : 26

What should be the status of the payroll control record if you want to create live posting documents?

A. Released for payroll
B. Exit payroll
C. Released for correction
D. Check payroll results